

Sustainability Stewardship Pillar

Preserve our natural resources to support a healthy community.

Mitigation Strategy

Reduce the carbon footprint of health care delivery and use the leverage of supply chains to drive market transformation to a low-carbon economy.

Leadership Strategy

Be vocal advocates for communicating the health impacts of climate change and the importance of climate-smart policies.

Strategic Plan

Resilience Strategy

Prepare for the impacts of climate change by ensuring resilient facilities and processes, including our communities.

Engagement Strategy

Build an engaged and climate-knowledgeable workforce.

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Mitigation Strategy

- ▶ Use Scope 1 & Scope 2 emissions tracking to target and implement reduction initiatives.
- ▶ Create a network long term Energy Plan to implement GHG reduction opportunities.
- ▶ Develop a comprehensive Transportation Management Plan that includes patient travel, the fleet, employee commuting and remote work.
- ▶ Plan for EV and other infrastructure to support reductions in transportation related emissions in the future.
- ▶ Decrease Scope 3 emissions by decreasing single use devices and other waste and adopt reuse and circular economy strategies.

Leadership Strategy

- ▶ Share the Network 2024-2027 Sustainability strategic plan internally and externally and regularly report on progress.
- ▶ Pursue and allocate resources necessary to implement the strategic plan; this will include but not be limited to funding sources such as grants and philanthropy.
- ▶ Develop and implement an executive governance structure and supporting structures at each Partner Organization.
- ▶ Ensure professional engagement and learning through membership in the U.S. Health Care Climate Council and Practice GreenHealth.
- ▶ Execute the strategic plan with consideration of environmental justice and those communities who have experienced disproportionate burden.

Strategic Priorities

Resilience Strategy

- ▶ Assess and identify high risk infrastructure and develop plans to improve resiliency.
- ▶ Identify communities at high risk of climate impacts and assess high priority community needs/expectations of the health care system.
- ▶ Coordinate emergency response plans based on the risks identified above.
- ▶ Assess, identify and plan for workforce risks related to climate impacts.
- ▶ Design and build infrastructure that is resilient and meets carbon reduction goals of the organization and relevant regulatory bodies.

Engagement Strategy

- ▶ Ensure workforce engagement through a vibrant Sustainability Communications plan.
- ▶ Create opportunities and build expectations for employee, clinician and community connection, awareness and engagement with Sustainability practices across UVMH.