



# Physician Careers

THE  
University of Vermont  
MEDICAL GROUP

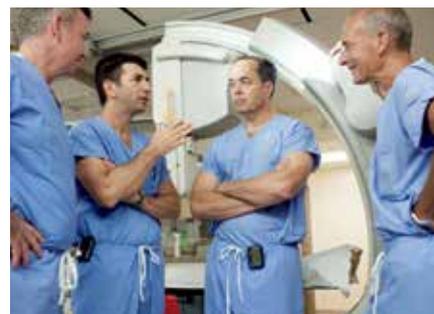
*The heart and science of medicine.*

[UVMHealth.org/MedicalGroup](https://UVMHealth.org/MedicalGroup)

*“As Vermont’s academic medical center, we provide innovative, high-quality care informed by the latest academic research. The region depends on us to deliver these services to improve the health and wellbeing of the communities we serve.”*

**JOHN R. BRUMSTED, MD**

**President and Chief Executive Officer, The University of Vermont Health Network  
Chief Executive Officer, The University of Vermont Medical Center**



# Welcome to The University of Vermont Medical Group



The University of Vermont Medical Group is a multi-specialty practice that includes more than 600 physicians who are jointly employed by The University of Vermont (UVM) College of Medicine and The University of Vermont Medical Center.

As academic physicians at a university hospital, we provide services of extensive breadth and depth to the people of Vermont and northern New York. We are a self-governed group where physicians are involved in teaching and research as well as clinical and leadership activities.

Our goal is to recruit and retain the world's best faculty—our physicians are the editors of leading journals, publish extensively, sit on national boards, and receive international attention for their research and clinical achievements.

Here you will have the career opportunities you'd find in a large urban academic medical center, combined with the quality of life and beautiful natural setting that only Vermont can offer.

This is a great place to practice medicine and challenge yourself academically. We are uniquely prepared for the challenge of tomorrow. We have a clear mission, clear goals, and a track record that speaks for itself, as we bring the heart and science of medicine to our community.

Sincerely,

CLAUDE DESCHAMPS, MD

President & CEO, The University of Vermont Medical Group

Senior Associate Dean for Clinical Affairs, The University of Vermont College of Medicine

*"Our faculty are enormously productive and, fueled by our size and collaborative culture, are making a significant impact in our community, across the nation and around the world. We regularly set the bar for models of excellence and standards of care."*

**FREDERICK C. MORIN, MD**  
Dean, UVM College of Medicine





*“Educating these future physicians is critically important for Vermont and the nation, and working with medical students and residents is one of the most rewarding parts of my job.”*

**LEWIS FIRST, MD, MS**

**Professor and Chair, Department of Pediatrics**

**Chief of Pediatrics, The University of Vermont Children’s Hospital**



## Our People

- 600+ UVM Medical Group faculty physicians
- 972 total medical staff
- 63 UVM basic science faculty
- 167 non-physician providers
- 60 fellows in 23 fellowship programs
- 252 residents in 16 residencies
- 1,672 clinical nurses
- 465 medical students
- 891 nursing & health sciences students

# An Opportunity to Lead

The University of Vermont Medical Group faculty physicians are leaders regionally, nationally and internationally.

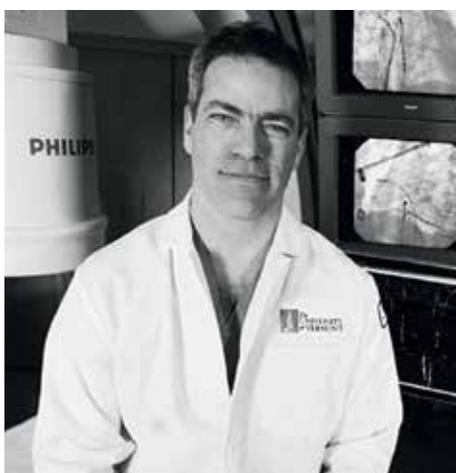
We have experts in nearly every specialty and subspecialty. Our size and collaborative environment offer talented academic physicians the opportunity to develop and lead new programs and initiatives.

No one is anonymous here, and we are proud that every physician makes a difference.

The University of Vermont College of Medicine is physically connected to The University of Vermont Medical Center, making professional collaboration and the collegial exchange of ideas a daily reality.

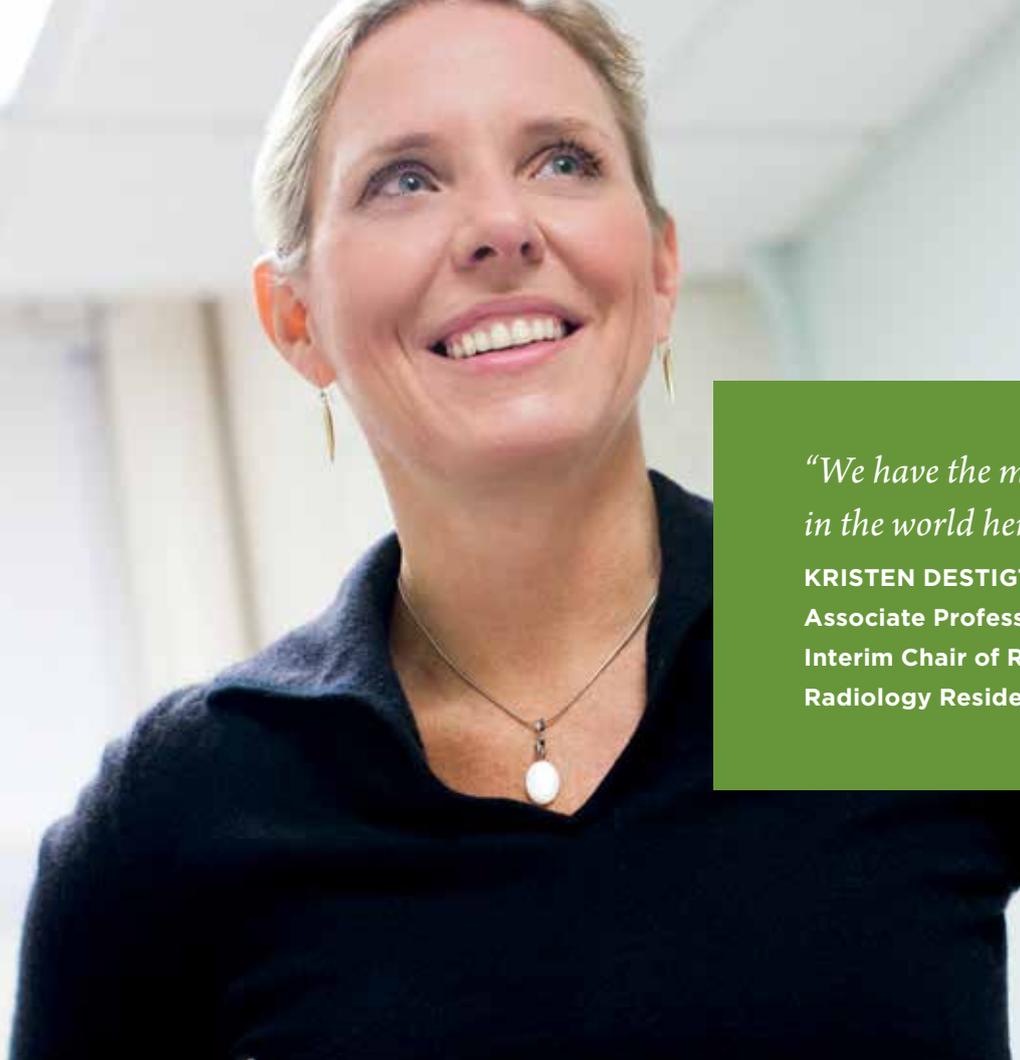
Because we live and practice in a close-knit community, the impact we have on our patients can be both personal and professional. Caring for friends and neighbors allows us to experience firsthand the difference our efforts can make.

Join us for the opportunity to teach, conduct research, and practice academic medicine in one of America's most livable communities.



*"I received the resources I needed to build the Electrophysiology Program the way I wanted to. Coming here is the best move I ever made—I'm doing exactly what I want, where I want."*

**PETER SPECTOR, MD**  
**Professor of Medicine**  
**Director of Cardiac Electrophysiology**



*"We have the most sophisticated radiology equipment in the world here at the Medical Center."*

**KRISTEN DESTIGTER, MD**  
Associate Professor  
Interim Chair of Radiology  
Radiology Residency Program Director

*"You can have influence here. We were asked by the State to look at improving heart attack care for all Vermonters. Vermont ED directors came together to build a STEMI program. We continue to have excellent times compared with national data."*

**STEPHEN LEFFLER, MD**  
Professor of Surgery/Emergency Medicine  
Chief Medical Officer, The University of Vermont Medical Center



# Academic Medicine

The University of Vermont Medical Center is a comprehensive tertiary referral center providing advanced specialty care to a population of 1 million people throughout Vermont and northern New York. The UVM Medical Center is also a community hospital serving 160,000 residents and providing primary and urgent care services.

## HIGHEST QUALITY PATIENT CARE

Our Main Campus in Burlington is home to the only Level I trauma center in Vermont and to The University of Vermont Children's Hospital, a full-service children's hospital within a hospital that includes a Level III neonatal intensive care unit. The UVM Medical Center has been ranked among the top 20 academic medical centers by the University Health Systems Consortium (UHC) for quality of care and patient safety.

Our 11 primary care sites are all nationally certified patient-centered medical homes, making them the nerve center for coordination of patient care. This solid base of skilled providers, up-to-date technology, data-gathering capability, staffing levels and culture is the platform on which success in an accountable care environment will be constructed.

Our providers travel to community hospitals throughout our region to offer specialized services close to the patient's home, supplementing the growing integrated network of neighboring and affiliated hospitals that make up The UVM Health Network. A growing number of UVM Medical Center physicians work along with their network colleagues in New York and Vermont communities to provide consistently high-quality care where it is needed. This integration continues to improve the quality of patient care and has resulted in significant cost savings.

## LEADING-EDGE TECHNOLOGY

Our university hospital offers state-of-the-art technology in numerous clinical areas. In radiology, we are both a beta test site and a luminary site for Philips Healthcare division, providing physicians and patients with access to the latest imaging technology, including an array of clinical MRI units and a 3 Tesla research magnet.

We also have a comprehensive clinical laboratory, bi-plane interventional radiology suites, and the latest in cardiac catheterization and electrophysiology facilities. Our radiation oncology facility features image-guided, radiation therapy-capable linear accelerators.

## PAVING THE WAY FOR SUCCESS

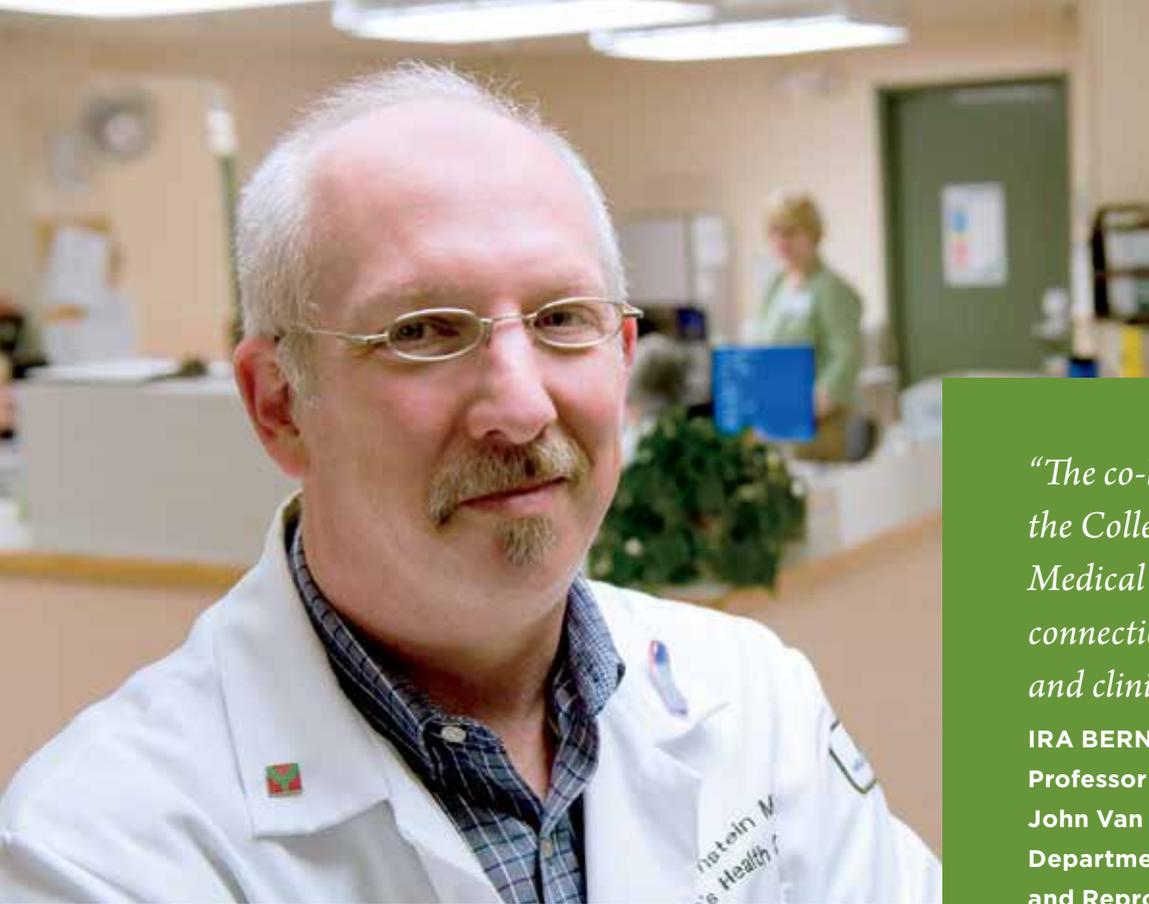
Our Center for Health Care Management improves quality and efficiency by honing leadership and management skills through instruction by nationally known educators and offering business, clinical and analytic solutions.

## CONNECTED & SUSTAINABLE

The UVM Medical Center implementation of a comprehensive electronic medical record system places us among the top 7 percent of hospitals nationwide in terms of connectivity. We are also one of the "greenest" hospitals in the country, recognized nationally for our commitment to environmentally responsible health care.

## By the Numbers

- Serve a population of 1 million
- 562 licensed beds (excluding nursery); 440 staffed
- 2,183 births
- 50,419 inpatient and outpatient admissions
- 60,356 emergency department visits
- 1.1 million physician encounters
- 2.4 million lab tests
- \$9.1 million in charity care
- \$85 million in extramural research awards
- 298 active research projects
- 1,332 open clinical trials
- 11 clinical and 4 basic science departments



*“The co-location of the university, the College of Medicine and the Medical Center provides a really nice connection for teaching, research and clinical practice.”*

**IRA BERNSTEIN, MD**

**Professor**

**John Van Sicklen Maeck MD '39 Chair  
Department of Obstetrics, Gynecology  
and Reproductive Sciences**

**Attending Physician**

**Maternal Fetal Medicine**

**Women's Health Care Service**

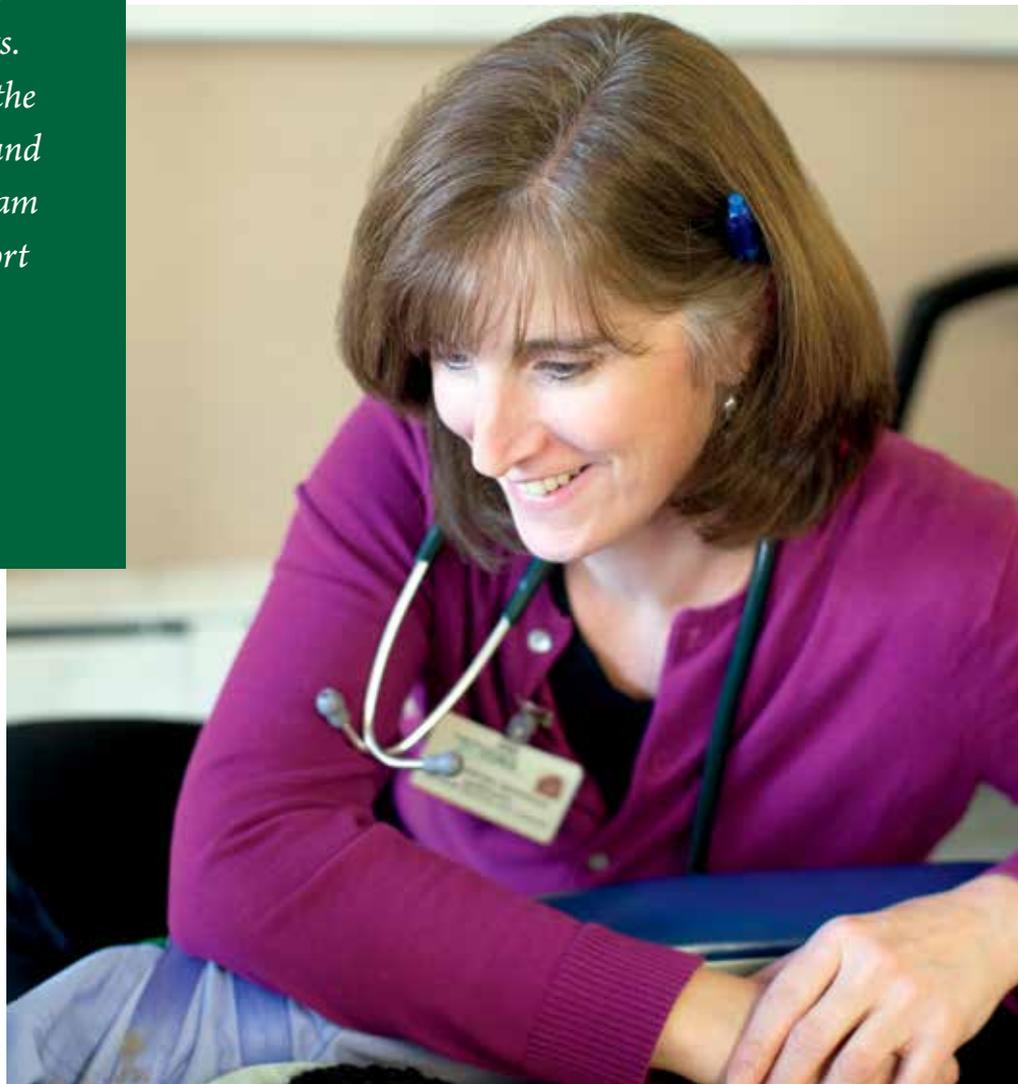
*“Our goal is to give our patients the tools to understand why they need to improve their health and their habits. We've had people come from across the country to visit our Medical Home and learn how our Community Care Team provides our patients with the support and information they need.”*

**JENNIFER GILWEE, MD**

**Assistant Professor of Medicine**

**Associate Health Care Service Leader**

**Primary Care Internal Medicine**



# Academic Excellence

Along with providing world-class clinical care, our physician faculty are fully engaged in the missions of educating health care professionals and advancing medical knowledge through basic, clinical and translational research.

## NATIONALLY RECOGNIZED CURRICULUM

Our innovative medical curriculum is nationally recognized for its unique approach to integration and use of technology. In addition to supporting over 1.1 million annual patient visits, physician faculty teach and mentor more than 450 medical students and 312 residents and fellows who are completing specialty training in 16 residency programs and 23 different fellowships.

Our collaborative environment facilitates cross-disciplinary effort and led to \$85 million in extramural research awards during the 2013-2014 federal funding cycle – an increase of 20% from 2013. This amount represents 280 research awards and accounts for 63.6% of all extramural research funds received at the University of Vermont. Of these funds, \$57.4 million, or 70.6%, were awarded to clinical departments. In addition, the University of Vermont Medical Center Office of Clinical Trials Research received an additional \$3.6 million in support of 49 new and 127 active clinical trials.

## RESEARCH LEADS THE WAY

Across the Main Campus and throughout the region, researchers in each of the 15 academic departments are discovering new knowledge about disease and wellness. In addition, well-funded collaborative programs in areas such as cancer, cardiovascular disease, lung disease, neurobiology,



immunobiology and infectious disease bring together researchers from across many disciplines to address some of the most challenging issues in health care today.

## CLINICAL SIMULATION LABORATORY

In 2011, The UVM Medical Center, College of Medicine, and College of Nursing and Health Sciences partnered to launch the UVM Clinical Simulation Laboratory. Since then, the Sim Lab has played a central role in training medical professionals at all levels, including in our community and throughout the region. Simulation training was a critical component in a rigorous strategy that led to sustainable reductions in central line-associated bloodstream infections (CLABSI) in The UVM Medical Center's intensive care units as well as other hospital infection rates. intensive care units and in other hospital infection rates.



*“In addition to providing outstanding clinical care, OB/GYN service has an incredible amount of basic science research going on. I’ve been inspired in my own work by the intellectual spirit of the faculty.”*

**STEPHEN BROWN, MD**

**Associate Professor**

**Obstetrics, Gynecology and Reproductive Sciences**

**Director of Perinatal Genetics**



*“Burlington is the perfect place to live—the setting is beautiful and the people are so friendly and welcoming. It’s a dream come true to have both the career and the lifestyle I want.”*

**LAURIE LECLAIR, MD**

**Associate Professor of Medicine**

**Pulmonary and Critical Care Medicine**

**Adult Cystic Fibrosis Program Director**



# Living in Vermont

Vermont offers you the chance to have it all—you can live in a bustling family neighborhood, a 200-year-old farmhouse on a quiet hillside, or just steps from the action of downtown. Whatever you choose, your commute is likely to be less than it would be almost anywhere else.

The greater Burlington area boasts many fine public schools and is rated one of America's safest places to live.

Vermont has been ranked the healthiest state by the United Health Foundation and Burlington is consistently included in top-ten lists for exceptional quality of life.

As one of the country's most livable small cities, Burlington has a vibrant arts and music scene—whether you're looking for concerts, galleries, restaurants or nightlife.

If you're a sports fan, UVM athletics features Division I basketball, hockey, soccer and lacrosse, while the Vermont Lake Monsters provide minor league baseball fun for the whole family.

When you're ready to get active yourself, you can kayak, sail, swim, ride the bike path, cross-country ski or snowshoe—all without leaving Burlington. Ten minutes away, pastures stretch to the slopes of the Green Mountains, where you'll find great hiking, mountain biking, skiing and snowboarding. A bit farther and you enter a world of small clapboard villages where clusters of cozy inns, shops and restaurants lie at the base of world-famous ski areas.

## Fast Facts: Burlington

- As the state's educational, medical, financial and cultural center, Burlington is well-known for its natural beauty, vibrant arts scene, recreational opportunities and safety
- Largest city in Vermont, with a population of 42,000; more than 150,000 live in the greater Burlington area
- Located on Lake Champlain with stunning views of the Green and Adirondack Mountains
- Less than two hours' drive to Montreal, and four hours' drive to Boston
- Burlington International Airport (BTV) is 10 minutes from downtown
- Lake Champlain is the sixth largest freshwater lake in the U.S. (after the Great Lakes)
- Great public access to the lake, including: a waterfront park, public boathouse, beaches and a 7-mile lakeside bike path
- The city hosts a delightful range of festivals and events throughout the year, including the Discover Jazz Festival, Key Bank Vermont City Marathon & Relay and the Lake Champlain Dragon Boat Festival
- 17 religions represented by their houses of worship
- 47 languages spoken in the Burlington School District



## UNIVERSITY OF VERMONT MEDICAL GROUP

111 Colchester Avenue  
Burlington, VT 05401

The UVM Medical Group in partnership with the University of Vermont College of Medicine and The University of Vermont Medical Center is especially interested in candidates who can contribute to the diversity and excellence of the academic and clinical community through their research, teaching, and/or clinical service. Applicants are requested to include in their cover letter information about how they would further this goal. We are an AA/EOE. Applications from women and people of diverse racial, ethnic and cultural background are encouraged. For information on the application process or to apply online, please visit [UVM.edu/Medicine/Careers](http://UVM.edu/Medicine/Careers).

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