TITLE: Resident Fellow Professional Deportment

POLICY: Residents/Fellows will demonstrate conduct consistent with the dignity and integrity of the medical profession in all contacts with patients, their families, the faculty, all UVM Medical Center personnel, medical students and all third parties conducting business with UVM Medical Center.

PROCEDURE: Residents/Fellows will:

- Protect and respect the ethical and legal rights of patients;
- Abide by the policies and procedures governing graduate medical education;
- Clearly communicate all information relevant to the safe, effective and compassionate care of their patients as needed;
- Complete all assigned clinical, administrative and academic duties in a timely manner;
- Not provide medical care to, nor prescribe controlled or narcotic medications for members of their immediate families;
- Not accept fees for medical services from patients, patients’ families, or other parties except under the provisions for moonlighting (GME 15 and 16 policies);
- Not charge or accept fees for expert testimony in medico-legal proceedings or for legal consultation;
- Promptly discharge any and all financial obligations to the UVM Medical Center and its affiliates throughout the duration of their appointment; and
- Immediately inform their program director and the GME office of any condition or change in status that affects her/his abilities to perform assigned duties.

DEFINITIONS: None

REFERENCES:
GME–15 Policy: Internal Moonlighting
GME–16 Policy: External Moonlighting
Accreditation Council for Graduate Medical Education, Institutional Requirements

REVIEWERS: Karen Miller, Dir GME

OWNER: Karen Miller, Dir GME

APPROVING OFFICIAL: Mark Levine MD, GMEC