

IDENT	GME16
Type of Document	Policy
Applicability Type	Department-Level
Title of Owner	Dir GME
Title of Approving Official	GMEC
Date Effective	10/17/2024
Date of Next Review	10/17/2027



TITLE: External Moonlighting

Policy: Voluntary, compensated, medically related work performed outside the resident's/fellow's employment at UVM Medical Center. Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program.

PROCEDURE:

- External moonlighting is strictly voluntary.
- Residents/Fellows who are prohibited from external moonlighting include:
 - PGY 1 residents
 - Residents/Fellows on J-1 and H1B visas
 - Residents/Fellows whose program prohibits external moonlighting
- All programs must have a program-specific moonlighting policy that may be more restrictive than this institutional policy. Programs may prohibit external moonlighting.
- Residents/Fellows interested in participating in external moonlighting activities must:
 - Be in good standing within their program,
 - CoRemain compliant with all administrative responsibilities (submitting duty hours, ACLS status, mandatory training, etc.), and
 - Obtain a written statement of permission from their program director. This statement must be kept in the resident's/fellow's file in New Innovations.
- It is the resident's/fellow's responsibility to ensure proper licensing, work authorization, and obtain malpractice coverage for external moonlighting activities.
- The program director must monitor resident's/fellow's performance for any evidence of negative impact from participating in moonlighting activities. Adverse effects on the resident's/fellow's performance will lead to withdrawal of permission.
- All external moonlighting experiences must be reported in the monthly duty hours form logged in New Innovations as time spent in "external moonlighting".
- Time spent completing external moonlighting activities counts towards the total hours worked during the week. No other duty hours requirements apply.

DEFINITIONS:

External moonlighting is voluntary, compensated, medically related work external to the education program that occurs at sites not under the governance of UVM Medical Center.

REFERENCES: Accreditation Council for Graduate Medical Education, Institutional Requirements.

REVIEWERS:

GMEC

OWNER: Vanessa Goodwin, Dir GME

APPROVING OFFICIAL: Melissa Davidson, MD, GMEC