Documents Status: **APPROVED**

IDENT	GME8
Type of Document	Policy
Applicability Type	Department-Level
Title of Owner	Dir GME
Title of Approving Official	GMEC
Date Effective	10/15/2026
Date of Next Review	10/15/2029

TITLE: Resident Fellow Professional Deportment

POLICY: Residents/Fellows will demonstrate professional behavior consistent with the dignity and integrity of the medical profession in all contacts with patients, their families, the faculty, all UVM Medical Center personnel, medical students and all third parties conducting business with UVM Medical Center.

PROCEDURE:
Residents/Fellows will:

- Protect and respect the ethical and legal rights of patients;
- Abide by the policies and procedures governing graduate medical education;
- Clearly communicate all information relevant to the safe, effective and compassionate care of their patients;
- Complete all assigned clinical, administrative and academic duties in a timely manner;
- Only provide medical care including prescriptions of medications, for established patients under their care with appropriate documentation in the EHR;
- Not accept fees for medical services from patients, patients' families, or other parties except under the provisions for moonlighting (GME15 and GME16);
- Not charge or accept fees for expert testimony in medico-legal proceedings or for legal consultation;
- Promptly discharge any and all financial obligations to the UVM Medical Center and its affiliates throughout the duration of their appointment; and
- Immediately inform their program director and the GME office of any condition or change in status that affects their ability to perform assigned duties and/or impacts their Vermont medical license.

DEFINITIONS: None

REFERENCES:
GME15 Internal Moonlighting
GME16 External Moonlighting
Accreditation Council for Graduate Medical Education, Institutional Requirements

REVIEWERS: Dir GME

OWNER: Dir GME

APPROVING OFFICIAL: DIO, GMEC

DISCLAIMER: Only the online policy is considered official. Please compare with on-line document for accuracy.